



Job Opening: Perry County Health Commissioner

The Perry County Board of Health is seeking a full-time Health Commissioner to lead a dedicated team at the Perry County Health Department. This position requires strong administrative leadership and collaborative skills, as well as, a commitment to public health excellence. This position offers a unique opportunity to lead public health initiatives that protect and improve the health of Perry County residents where they live, work, and play.

MISSION

To improve Public Health in Perry County by preventing disease, promoting health and safety, and protecting our environment.

VISION

A motivated community uniting for health and prosperity where we live, work, and play.

VALUES

WE CARE

Willingness, Excellence, Collaboration, Accountability, Respect, and Education

The Health Commissioner serves as the Chief Executive Officer of the Health District and Secretary to the five-member Board of Health. Under the administrative direction of the Board of Health, the Health Commissioner provides executive-level leadership for department operations, programs, and services in accordance with the agency's mission and vision, community health needs, applicable laws, and the Ohio Revised Code.

The Health Commissioner manages all administrative aspects of the agency. Ensures compliance with federal, state, and local public health laws, regulations, and standards. Oversees fiscal operations, budget development, and responsible financial stewardship. Develops and implements policies, procedures, and public health initiatives. Ensures the development, implementation, and monitoring of various plans such as the Strategic Plan, Workforce Development Plan, Performance and Quality Improvement Plan, etc. Leads planning and advocacy efforts to address current and emerging public health needs. Collaborates with county and state officials, healthcare providers, academic institutions, and community partners to address public health needs. Leads Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) efforts. Promotes workforce development and professional growth among staff. Actively participates in peer professional organizations and serves on local and state boards or committees. Supports performance management and quality improvement initiatives. Serves as a Public Information Officer (PIO) and public health spokesperson for the department. Responds to public health emergencies, serving as Incident Commander coordinating response efforts. Ensures the department maintains its status as a nationally accredited health department.

Minimum qualifications include licensure in Ohio as a physician, dentist, veterinarian, podiatrist, or chiropractor OR a Master's degree in Public Health or a related field, as determined by the Board of Health, in accordance with ORC 3709.11. Must have a valid Ohio Driver's license with proof of auto insurance. Must be a non-tobacco user. Preferred qualifications include: Five (5) or more years of senior management or leadership experience in a health-related or public service organization. Experience in management/supervision, budgeting/fiscal management, program planning and evaluation, emergency preparedness/response, research, and public speaking. Demonstrates excellent verbal, written, and computer skills. Knowledge of public health programs, policies, and regulations and familiarity with the Ohio Department of Health and Ohio Revised Code preferred. FEMA NIMS/ICS certifications (100, 200, 300, 400, and 700) required within six months of appointment.

The Perry County Health Department is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or military/veteran status.

Salary is at the discretion of the Board of Health, is commensurate with experience, and includes full PCHD benefit package. Our benefits make Perry County Health Department an exceptional employer. Some of what we offer includes: paid holidays, group health and life insurance, enrollment in the Public Employees Retirement System, sick, vacation, and personal leave, direct deposit, flexible work hours, telework options, and paid lunch and wellness breaks.

Applicants should **email a resume, cover letter, and application to Angela DeRolph: angela.derolph@perrycountyohio.gov** by **February 6, 2026**. The application can be found at the bottom of the webpage: <https://perrycountyhealth.info/job-opportunities/>

This posting is not meant to be an all-inclusive list. It presents highlights of the position's scope and function and the candidates' requirements and rewards. Full job description is available upon request.

